

**|TP.HCM| Hàng trăm cơ hội làm việc tại |TMA Solutions|**

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***Cơ hội dành cho sinh viên mới ra trường:***

- 1. Java/.Net Developers (100 vacancies)**
- 2. Java Developer (No experience is required) (40 vacancies)**
- 3. Software Developers for Japanese Projects**

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***Kỹ sư CNTT và ĐTVT:***

- 4. Data Warehouse Engineer**
- 5. Bio-information Engineer**
- 6. Big Data Engineer**
- 7. Data Analysis**
- 8. Security staff**
- 9. Software Developer**
- 10. Senior Java Developers**
- 11. Bridge Software Engineer**
- 12. UI/ UX Designer**
- 13. HTML5 Developer**
- 14. Network Administrator**
- 15. Windows/Linux Server Administrator**
- 16. Senior .NET Developers/ NET Developers**
- 17. PHP Developer**

## 18. Testers & Developers

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*TMA is the leading software outsourcing company in Vietnam with 1700 engineers. With more than 17 years of experience in providing software services for many world leading companies. We have built a strong technical and management team that can handle large and complex projects. Our people were selected from top Universities in Vietnam and overseas, and 40% of them have overseas experience.*

### **Why Join Us?**

*As one of the leading IT companies in Vietnam, we value our people and always want to support our staff with all the best conditions that we can. Here come some of the featured benefits, if you want to learn more about what we are offering, let's join us today!*

- Many training opportunities in Vietnam and Oversea (230+ courses in TMA Training Center and 40% have overseas experience)*
- Competitive benefit package (bonus, total health insurance, loan fund, team building fund ...)*
- Friendly environment, open culture and many outdoor activities*

### **\*\*\*\*\*Benefits:**

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- Working in an international, dynamic, and professional environment with many opportunities to develop career.
- Opportunities to be trained and to work oversea.
- A stable and rewarding position where your long-term commitment will be highly valued.
- International Health Insurance.
- Competitive salary.

**\*\*\*\*\*CV includes:**

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- Resume (English).
- Diploma (Copy).
- Transcript (Copy).

*Let send your CV today in both email addresses:*

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***recruit@tma.com.vn & tlmquyen@tma.com.vn***

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**I. Java/.Net Developers (100 vacancies)**

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**Required skills/Experience:**

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- Degree of Bachelor in Information Technology.
- Good knowledge in OOP.
- Good English communication.
- Have experience about Java, .Net is a plus.

**Benefits:**

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- Working in a dynamic and professional environment with many opportunities to develop career.
- Opportunities to be trained and to work oversea.
- A stable and rewarding position where your long-term commitment will be highly valued.
- Competitive salary.

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## **II. Java Developer (No experience is required) (40 vacancies)**

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### **Job Description:**

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We are looking for developers from new grads to any experience level in Java and related framework/technologies to join with the existing team to work on new projects as well as developing new features for the existing applications.

### **Required skills/Experience:**

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- Good knowledge of OOP programming and OOD
- Basic networking and database knowledge
- Strong Java programming as well as multi-threading programming.
- English communication (speaking & writing) is essential
- Having knowledge of the following techniques is a plus: J2EE, Design Pattern, Spring Framework: IOC/DI and AOP, Hibernate, JMX, JMS, Eclipse RCP, JFace/SWT, JUnit, SOAP/Web services, JSP/Servlet, Apache/Tomcat/Jboss/WebSphere, Web Frontend (Java script/HTML/JQuery/CSS)
- Long term working commitment is preferred

**Years of experiences:** No experience is required

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### **III. Software Developers for Japanese Projects**

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#### **Mô Tả Công Việc:**

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Tham gia trong tất cả các giai đoạn của vòng đời phát triển phần mềm bao gồm:

- Phân tích yêu cầu khách hàng.
- Tiếp nhận/đọc/ hiểu tài liệu dự án.
- Phân tích thiết kế, phát triển các modules theo thiết kế.
- Kiểm chứng phần mềm.

#### **Yêu cầu kỹ năng công việc:**

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- Tốt nghiệp Đại Học hoặc Cao Đẳng chuyên ngành Công Nghệ Thông Tin.
- Không cần kinh nghiệm.
- Có khả năng lập trình, tư duy logic tốt.
- Yêu thích văn hóa Nhật, tiếng Nhật.

#### **Quyền lợi:**

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- Được đào tạo theo chương trình đặc biệt trước khi vào dự án, cụ thể:
  - + Quy trình làm việc của Công ty theo chuẩn Agile, CMMI.
  - + Lập trình căn bản.
  - + Được đào tạo tiếng Nhật
  - + Văn hóa Nhật.

- Có cơ hội làm việc trong môi trường chuyên nghiệp.
- Có nhiều cơ hội đi làm việc ở Nhật, làm việc trực tiếp với khách hàng Nhật để tiếp tục nâng cao năng lực tiếng Nhật.

**Hồ sơ gồm:**

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- Đơn xin việc.
- Sơ yếu lý lịch.
- Bằng tốt nghiệp.
- Bảng điểm.



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**IV. Data Warehouse Engineer (5 vacancies)**

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**Job Description:**

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Joining our team, you will be involved in Data warehousing, Business Intelligence and data analytics applications.

**Responsibilities:**

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- Working on full software development cycle: requirement analysis, implementation, testing, deployment... of Data warehouse applications
- Researching on Data warehouse techniques to propose solutions

- Responsible for planning, connecting, designing, scheduling and deploying data warehouse systems
- Developing, monitoring, and maintaining ETL processes
- Discussing with team members for all aspects of the projects

**Required skills/Experience:**

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- Knowledge in designing/implementing/optimizing/analyzing Database applications
- Knowledge in Data warehouse skills: SSIS, SSRS, SSAS, OLAP, Data Warehousing
- Knowledge in designing ETL Processes
- Knowledge in Business Intelligence tools
- Strong problem solving and analytical skills, willing to learn new knowledge
- Good English skills: reading, writing and speaking
- Experience is preferable

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**V. Bio-information Engineer (2 vacancies)**

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**Job Description:**

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Joining us as Bio-information engineer, you will work with us on very specific projects in bio-information domain (e.g. DNA alignment).

**Responsibilities:**

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- Implementing related algorithms in bio-technology (e.g. DNA alignment) in Linux system
- Experimenting how to deal with large data and analyze it
- Researching new methods / algorithms for requirements in bio-informatics domain

**Required skills/Experience:**

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- Experience in C/C++, multi-thread programming
- Linux programming with shell script, perl
- Knowledge in bio-informatics
- Strong problem solving, analytical skills and willing to learn new techniques
- Good English skills: reading, writing and speaking
- Experience is preferable

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**VI. Big Data Engineer (2 vacancies)**

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**Job Description:**

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We are building a Big Data group and seeking candidates who are interested in this area. As Big Data Engineer in our group you will be involved with Big Data technologies such as Hadoop ecosystem, NoSql, InMemory, etc.

**Responsibilities:**

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- Architect and develop Big Data solutions using Hadoop platform and its ecosystems



- Evaluate, recommend and build NoSQL, SQL, InMemory platforms for business needs
- Using Hadoop and its ecosystems to deal with 3V (Volume, Velocity and Variety) of Big Data applications
- Playing with Big data in terms of cleaning, ordering, annotating before processing it

**Required skills/Experience:**

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- Knowledge in Hadoop HDFS and MapReduce framework
- Knowledge in Hadoop ecosystems: Hive, Pig, Mahout...
- Knowledge in building and managing NoSQL DB like Hbase
- Experience programming in Java and Linux OS
- Strong problem solving, analytical skills and willing to learn new Big Data techniques
- Good English skills: reading, writing and speaking
- Experience is preferable

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**VII. Data Analysis (2 vacancies)**

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**Job Description:**

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Work as a consultant on below service:

- Provide training on SQL server/Oracle solutions (Server, service, BI, Report builder) for data analysis
- DB designer

- Consulting on designing and implementing data warehousing on enterprise system
- Perform data analysis to add more values on big data provided by customer

**Required skills/Experience:**

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- Strong in system analyze and design
- Strong in either SQL server or Oracle solution
- Strong in PL/SQL
- Experience on data warehousing and analytic. Knowing data mining.
- 2 years' experience as designer or operator ERP systems or big business applications.
- 3 years' experience as either .Net or Java programmer
- Eager to work long-term on data analysis service

**Years of experiences:** 2 + years

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**VIII. Security staff (2 vacancies)**

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**Job Description:**

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To perform this job successfully, an individual must meet the minimum qualifications.

The requirements listed below are representative of the knowledge:

- Bachelor Degree or College Diploma in Computer Science/IT
- CCNA, CEH or similar industry certifications highly regarded
- Analyze and alert on security events affecting TMA and its customers
- Establish, maintain and operate security systems

- Develop effective work procedures, guidelines, checklists including security documents
- Strong understanding of IP networking, Security analysis, and threats
- Passionate about security and protecting our company and customers
- A strong understanding of the business impact of security tools, technologies and policies
- An excellent understanding of security concepts, protocols, industry best practices and strategies

**Responsibilities:**

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- Be responsible for daily maintaining security system in the responsible section
- Immediate processing and inform the relating staffs or managers about the potential exposure or violation of security
- Work closely with other team members and other relevant team
- Follow up all security activities and timely report as-needed to Security Manager

**Required skills:**

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- Has knowledge of security
- Have basic analytical skills
- Good Security awareness & practices
- Good in English, good communication and interpersonal skills

**Report Line:** Security Manager

**Years of experiences:** 2 - 5 years

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## **IX. Software Developer (30 vacancies)**

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### **Job Description:**

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We are looking for 30 developers with strong background in Java, .NET, or PHP to join our excellent development teams working in international projects for large customers in Australia.

### **Responsibilities:**

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- Analyze customer requirements and business process to design, develop and enhance enterprise grade, web based/cloud-based applications and software solutions.
- Work closely with international customers and distributed Scrum team and contribute in all phases of the software development lifecycle
- Support continuous improvement, ensure excellent deliveries & high customer satisfaction.

### **Required skills/Experience:**

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- Experience in web technologies such as HTML, XHTML, HTML5, DOM, CSS, Javascript, XML, JSON, Ajax, JQuery, AngularJS, Dojo, Bootstrap, MVC frameworks, etc.
- Good background in
  - o Java, J2EE, Struts, Spring, JBoss, EJB, RMI, etc. OR
  - o C#, ASP.NET, etc. OR

- PHP/LAMP, frameworks/CMS such as Zend, Yii, Symfony, Drupal, Joomla!, WordPress, Magento, etc.
- Good knowledge in
  - Object Oriented analysis and design using common design patterns
  - Relational Databases, SQL and ORM
- Experienced in Agile software development methodologies or eager to learn them
- Good verbal English communication
- Nice to have:
  - Experience in Web services (SOAP and Restful)
  - Experience in WCF, SSRS, Entity Framework, MS SharePoint or MS Dynamic CRM

**Years of experiences:** 2+ years

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## **X. Senior Java Developers (15 vacancies)**

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### **Job Description:**

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The successful candidates will be working in a professional environment, on a large enterprise application system in financial market, with the client who is leading provider of software and services to the global financial services industry.

He/she will be responsible for design, implement and resolve technical challenges to ensure a good quality of deliveries, including:

- Develop high level or detail design for solutions delivered
- Assist other members on the solution, technical perspective of implementation, and effort estimation

- Direct communication with customer business analysts to clarify requirements
- Implement a clean, robust & well-tested code based on a detail design

The successful candidates will have opportunities to be trained in Australia for 3 months.

**Required skills/Experience:**

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- Degree in Computer Science with at least 2 years' working experience in Java/J2EE related area, preferably in financial market
- Very strong at Java core, Object Oriented Programming and UML
- Have a good knowledge of RDBMS
- Hands-on experience on JUnit and web services will be added advantage
- Fast learner, multi-tasking capability
- Capable of working unsupervised
- Have knowledge of Agile/ SCRUM
- Good English as frequently communicate with the client
- SCJP certificate is a plus

**Years of experiences:** 2+ years

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**XI. Bridge Software Engineer (5 vacancies)**

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**Job Description:**

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Working as interface position for Brightstar Japan IT Regional.

**Required skills:**

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- Tertiary qualified or relevant experience in the IT industry.
- Good OOP and programming thinking to build up.
- Good Japanese skill.
- Able to work towards tight deadlines and in pressure situations whilst maintaining a clear thought process .
- Ability to work in a team environment.
- Experience is preferable

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## **XII. UI/ UX Designer (2 vacancies)**

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### **Team:**

As a visual design group in a leading software outsourcing company in Vietnam, T-Design was established to support designing UI/UX for many projects from customers all around the world. T-Design's vision is become a Vietnamese design group meeting global design standards

### **Job Description:**

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As an UI/ UX designer, you will have chance to

- Analyze the needs from customers to propose design ideas for Web and mobile applications, brochures and posters
- Implement the designs to meet customer expectations
- Cooperate with technical team to ensure the design is applied into the development process

**Benefits:**

- Working in a professional and friendly environment in a Vietnam leading software company
- Working with customers around the world
- Participate in building a professional design team
- Participate in many team-building activities

**Required skills/Experience:**

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- Bachelor Degree
- Trained and certified in Art, Multimedia, Web Design, Graphic Design
- Experience in Adobe Photoshop, Adobe Illustrator and Microsoft Office
- Experience in responsive design is preferred
- Command in English communication
- Ability to work independently or in a team
- Professional working attitude
- Creative and strong analytical and logical thinking

**Years of experiences: 1**

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**XIII. HTML5 Developer (2 vacancies)**

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**Team:**

As a visual design group in a leading software outsourcing company in Vietnam, T-Design was established to support designing UI/UX for many projects from customers all around the world. T-Design's vision is become a Vietnamese design group meeting global design standards



**Job Description:**

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Implement interactive Web site and applications based on design from the visual UI/UX design team.

***Benefits:***

- Working in a professional and friendly environment in a Vietnam leading software company
- Working with customers around the world
- Participate in building a professional design team
- Participate in many team-building activities

**Required skills/Experience:**

\*\*\*\*\*

- Bachelor Degree
- Strong in HTML, HTML5, CSS3, JavaScript
- Web development skills
- Responsive design
- Cross browser experience
- Command in English communication
- Ability to work independently or in a team
- Professional working attitude
- Creative and strong analytical and logical thinking

**Years of experiences: 1**

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## **XIV. Network Administrator (7 vacancies)**

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### **Job Description:**

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Design, setup, maintenance, monitoring & troubleshooting network infrastructures.

### **Responsibilities:**

- Manage network infrastructures
- Install and support LANs, WANs, VPN, network segments, internet access, and intranet systems
- Install and maintain network hardware and software
- Proactive maintenance and monitoring system for high availability, reliability and security
- Provide technical support, troubleshooting and solving network problems for users
- Develop, document, maintain policies, procedures as well as associated training plans for network administration

### **Opportunities:**

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- Work in a professional environment with technical experts and friendly colleagues
- Work directly with foreign customers around the world
- Go on-site Australia, UK, US, JP for training and working

### **Required skills/Experience:**

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- Ability to learn new things fast
- Be able to work independently and under high pressure
- Good in problem-solving and troubleshooting

- Good networking background
- Good English communication skills, TOEIC 500
- Having certificates (e.g., CCNA, CCNP, MCSE, LPI) is a plus
- Good technical skills of Windows or Linux OS is a plus
- Having right awareness and attitude about customer support services

**Years of experiences: 2-5 years**

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## **XV. Windows/Linux Server Administrator (9 vacancies)**

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**06 Windows, 03 Linux**

### **Job Description:**

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- Performing administration tasks for Linux and/or Windows servers such as account management, data backup, software patches upgrade, performance tuning, storage allocation, system maintenance
- Setup & maintenance email system, web server, DNS server and other corporate services for a company

### Responsibilities:

- Manage Windows and/or Linux servers
- Proactive maintenance and monitoring system for high availability, reliability
- Provide technical support, troubleshooting and solving user's problems
- Document about working environment, managed systems
- Setup and operate Windows and/or Linux based server systems

- Manage end user accounts, permissions, access rights, and also storage allocations in accordance with best-practices regarding privacy, security, and also regulatory compliance
- Analyze system, server, application, network, and also input/output device performance
- Recommend, schedule, and also perform software hardware improvements, upgrades, patches, re-configurations, and/or purchases

**Opportunities:**

\*\*\*\*\*

- Work in a professional environment with technical experts and friendly colleagues
- Work directly with foreign customers around the world
- Go on-site Australia, UK, US, JP for training and working

**Required skills/Experience:**

\*\*\*\*\*

- Ability to learn new things fast
- Be able to work independently and under high pressure
- Strong administration skills of Windows servers 2008/2012 and/or Linux servers (RedHat, CentOS, Ubuntu)
- Good in problem-solving and troubleshooting
- Good networking background
- Good English communication skills, TOEIC 500
- Familiar with scripting languages (Perl, Bash, Batch, PowerShell, etc.)
- Familiar with virtualization technologies (KVM, Xen, VMWare), cloud computing (AWS, Windows Azure)
- Having certificates (e.g. MCSA, MCSE, MCITP, LPI, CCNA, CCNP) is a plus

**Years of experiences:** 2 - 5 years

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## **XVI. Senior .NET Developers/ NET Developers (30 vacancies)**

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### **Job Description:**

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- Develops business applications with .NET technology
- Make the project detail plan and implement them.
- Perform coding, unit test, code review, detail design related to functions/modules.
- Report status to Team Leaders
- Research the new Technologies and apply to projects

### **Required skills/Experience:**

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#### *Basic requirements:*

- Solid OOP background.
- Understand Design Patterns.
- Competent at .NET 3.5/C# 3.0 or later.
- NHibernate / Entity Framework
- WCF
- Microsoft SQL Server 2008
- TOEIC 505 or equivalent.

#### *Web Application Developers:*

- Good knowledge of ASP.NET MVC, HTML, JavaScript and CSS.

#### *Windows Application Developers:*

- Good knowledge of WinForms , DevExpress and WPF.

*Requirements for Senior level:*

- Competent at getting values out of OOP Principles.
- Competent at the most common Design Patterns

**Years of experiences:** 1 year.

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## **XVII. PHP Developer (10 vacancies)**

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### **Job Description:**

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- We are looking for developers who have at least 1-3 year experience in PHP or related open source technologies (Java, RoR) that we can train them quickly on PHP in 2-3 weeks.
- These developers will join with team to work on new projects from new customers focusing on open source Ecommerce, Social Network and CMS.

### **Responsibilities:**

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- Work on assignments of fixing bugs or developing new features on an assigned projects
- Communicate with the team/customer through emails daily and call conference sometimes
- Deliver good quality and productivity
- Daily & weekly report to team leader

### **Required skills/Experience:**

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- 1-3 year experience in PHP or other open source technology (Java, PHP) that can be trained quickly on PHP
- Have experience on web application development
- Have experience on Frontend skills like HTML/CSS and JavaScript
- Have good knowledge about OOP, MVC, ORM,...is preferred
- English communication (speaking & writing) is essential

**Years of experiences:** 1 year +

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## **XVIII. Testers & Developers (15 vacancies)**

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### **Job Description:**

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### **Project description**

- Develop a browser-base web applications
- Perform the testing on ecommerce software

### **Responsibilities:**

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### **Tester:**

- Ability to build up an E-commercial, Health care, Education system following customer documentation
- Ability to compose the end to end test cases for an E-Commercial
- Ability to follow up an issue, report to TL accordingly
- Having automation skill is a plus

**Developer :**

- Perform assigned tasks independently.
- Ensure the assigned tasks to be performed on-time and with high quality.
- Investigate and analyze the requirements.
- Write design/technical documents.
- Review design/technical solutions/code.
- Support creating system architecture.
- Code/unit test features and software products comply with established coding standards.
- Integration test, system test and develop the test cases basing on the user stories
- Weekly and/or on-demand report to supervisor.
- Strictly follow the project and organization processes, policies and regulations.

**Required skills:**

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**Tester:**

- Deep knowledge on E-Commercial, Health care, Education system
- English communication (written and spoken)
- Automation Test tools such as SilkTest, QTP, WinRunner, Selenium Testing on Window/Linux application servers/clients is a plus

**Developer:**

- NET(C#), ASP, ASP Web Forms, ASP.NET MVC, SOA Web Services, VB6, Bussiness Object Crystal Report, SSRS Report, SQL Reporting service, Bootstrap, Javascript, Knockout JS, JQuery.

**Plus:**

- Good knowledge of software development processes (RUP, CMMi, SCRUM)
- Experience on TA/BA



- English communication (written and spoken)

**\*\*\*\*Benefits:**

\*\*\*\*\*

- Working in an international, dynamic, and professional environment with many opportunities to develop career.
- Opportunities to be trained and to work oversea.
- A stable and rewarding position where your long-term commitment will be highly valued.
- International Health Insurance.
- Competitive salary.

**\*\*\*\*CV includes:**

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- Resume (English).
- Diploma (Copy).
- Transcript (Copy).

*Let send your CV today in both email addresses:*

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***recruit@tma.com.vn & tlmquyen@tma.com.vn***

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